## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS

JOANNE KAMINSKI,

Plaintiff,

Case No. 1:21-cv-02952

v.

Judge Martha M. Pacold

DART CONTAINER CORPORATION,

Magistrate M. David Weisman

Defendant.

## <u>DEFENDANT'S MOTION TO DISMISS PLAINTIFF'S COMPLAINT OF</u> <u>EMPLOYMENT DISCRIMINATION</u>

Pursuant to Rule 12(c) of the Federal Rules of Civil Procedure, Defendant Dart Container Corporation ("Dart") respectfully moves this Court for an Order dismissing Plaintiff's Complaint of Employment Discrimination (the "Complaint"). Plaintiff's Complaint should be dismissed because Plaintiff failed to timely file a Charge of Discrimination with the Equal Employment Opportunity Commission or the Illinois Department of Human Rights and, thus, failed to exhaust her administrative remedies. In support of this Motion, Dart files herewith a Memorandum of Law.

Dated: March 30, 2022 Respectfully submitted,

DART CONTAINER CORPORATION

By: /s/ Sonya Rosenberg

One of Its Attorneys

Sonya Rosenberg (srosenberg@nge.com) NEAL, GERBER & EISENBERG LLP Two North LaSalle Street Suite 1700 Chicago, Illinois 60602-3801 (312) 269-8000

## **CERTIFICATE OF SERVICE**

The undersigned, an attorney, certifies that on March 30, 2022, she served a copy of the foregoing **Defendant's Motion to Dismiss Plaintiff's Complaint of Employment Discrimination** to be served pursuant to the Court's ECF system and via U.S. Mail on the following party of record:

Joanne Kaminski 10640 Brooks Ln., Apt. C4 Chicago Ridge, IL 60415

/s/ Sonya Rosenberg

One of the Attorneys for Defendant